



Sample Interview Questions

Director

1. Describe a time when you identified and managed a workplace safety issue.
2. Tell me about a time you had a conflict with your manager. How did you resolve it?
3. Give me an example of a time you reviewed a process to make it more efficient.
4. How do you remain calm when handling various tasks at the same time? How do you ensure you're not missing any deadlines?
5. Have you ever faced any complaints from parents in your previous center? How do you resolve the issue?
6. How would you approach an employee of your team who was underperforming?
7. How would you handle a higher than usual staff turnover?
8. As the director of a facility, how important is a child's safety and what measures would you take to ensure parents that their children are being left and watched in great care?