



### Sample interview Questions

#### Assistant Teacher and Preschool Teacher

- What do you like least about working with children?
- What do you like most about working with children?
- What age groups do you prefer to work with?
- Describe a time you resolved an issue with an unhappy parent.
- What's the relationship between customer service and child care?
- How would you help new parents feel that you're providing the best care for their baby?
- Define success as a preschool teacher.
- How do you know if your teaching strategies are effective?
- How do you handle misbehavior in the classroom?
- What five items would you put in an empty classroom?
- What would you do if children were fighting and got physical? (Biting, hitting, etc)
- How does the day of an infant in your classroom differ from the day of a toddler in your classroom?

#### Assistant Director

- Describe a time when you identified and managed a workplace safety issue.
- Tell me about a time you had a conflict with your manager. How did you resolve it?
- Give me an example of a time you reviewed a process to make it more efficient.
- How do you remain calm when handling various tasks at the same time? How do you make sure you're not missing any deadlines?
- Have you ever faced any complaints about the way you delegated tasks? If so, what were the complaints and how did you handle the situation?
- How would you approach an employee of your team who was underperforming?
- What would you do if the director needed to be out of office during your first month and left you in charge of organizing a company/department event?
- How would you handle a higher than usual staff turnover?